

Unitarian Universalist Fellowship of Yellow Springs

Newsletter

July, 2013



Calendar of Programs

Sunday, July 7

10:00—News about UU's

Report from the UUA General Assembly

Fellowship members Holly Keil and Elizabeth D. were first-time attendees at the UUA General Assembly held recently in Louisville, KY.

Thousands of UU's meet annually to attend workshops, consider social justice concerns, vote on various issues and learn from each other in casual conversation and discussions.

Holly and Elizabeth will share their impressions of the event and update us on UU plans for the future

11:45—Independence Day Celebration—See ★ below right.

Sunday, July 14

10:00—Ethical Eating

Consider the source, pickers, processors, cooks and servers

A quick walk through a grocery store demonstrates the wide variety of foods available. But consider how this food came to be displayed in stores. Where and how was it grown or raised? Who grew, raised, picked or processed it and how are those workers treated?

Eating at a restaurant also raises these questions and additionally, who prepares and serves your food and how they are treated as employees?

Know who grows and prepares your food and how it is done. Support the food system that you want.

Jackie B. is an associate professor of Sociology at Wright State University, a member of the Association for the Study of Food in Society, and a self-professed 'foodie' who spent her sabbatical reading about the food system.

Sunday, July 21

10:00—5th Annual UU Writers Read

This popular annual event showcases the talented writers of our UU community. Joy F. leads the program of poetry and prose readings.

You will enjoy it—don't miss it!

Sunday, July 28

10:00—Heaven and Hell

What do UU's think of these concepts?

Teaching about heaven and hell is a long-enduring tradition in many religions, although hell seems to be losing its impact among more liberal Protestant denominations. Are these concepts relevant to us as UU's today?

Fellowship members Susan H. and Judy W. will share stories and readings from a variety of sources, and the congregation will then be invited to share their ideas about heaven and hell.

11:45—Salad Sunday

A light lunch of salad and bread. Please bring food to share and your own table setting.

★ **The 4th of July party** **has been moved**

From July 4 at the Sims' residence to
Sunday, July 7
at the fellowship—after the service.

Please bring picnic food to share, your own table service and a bag to take dirty dishes home.

Grills will be provided!



The UUFYS End of Life Committee (EOLC)

There are a lot of new members attending the Fellowship. For them we thought a brief report about the UUFYS End of Life Committee (EOLC) would be useful.

The EOLC has as its mission dealing with the body after the death of a Fellowship member. After a death, we take care of all the paper work and take the body to the crematory. During the process we engage the family of the deceased to whatever level they would like to participate. To this point we have assisted after the deaths of about 27 Fellowship members.

One advantage of our committee's service is cost. Rather than many thousand dollars charged by a funeral home, the cost to a Fellowship family after a death is \$235, the charge for cremation. A greater advantage, in our opinion, is the fact that we remain as involved with our members after their deaths as we were involved during their lives.

If you are interested in receiving the services of our EOLC it is necessary to sign up by completing a form available in the Fellowship office. This form has the information needed for the death certificate and must be signed by the next of kin.

The EOLC is also interested in gaining new members, especially younger ones. More information can be obtained by speaking to a committee member. They are: Hardy B., Donna C., Joel G., Chris K., Sharon M., Kathy R., Al S., Ann T., Bobbi T., and David W.

Committee Meeting Times

Here are the committee meeting times. All committees encourage new members; you may sit in on a session without committing to it.

Executive Board—Meets the 2nd Sunday of every month.

Member Services—Meets the 4th Sunday of month.

New Members—Meets last Sunday of the month.

Program—Meets first Sunday of the month.

Social Justice—Meets 3rd Sunday of the month [except July and August]

Interested in Joining UUFYS?

Are you a frequent visitor, new to UUism but interested in knowing more about this denomination or membership in the UUF? Or perhaps a previous UU who is new to this area? We have two programs for you.

- Monthly drop-in question and answer sessions during the potluck lunch on the first Sunday of each month. Look for the special table for an informal talk about UUism and this congregation.
- More structured information sessions about joining this Fellowship as a formal member.

Please contact Mary S., Chair of the Member Services Committee, at:

767-1603

or

shbuzz2001@sbcglobal.net.

She is happy to answer your questions.

This newsletter is published monthly. Please submit contributions no later than ***the next-to-the-last Sunday of each month***, to Peg P. at:
petefine@woh.rr.com

UUF Annual Summer Yard Sale

Contributed by Matt B.

The UUF annual summer yard sale is being held inside the fellowship on Thursday July 11th and Friday July 12th from 8AM- noon, then Saturday July 13th from 8AM-1PM.

All volunteers, signed up to work before July 7th are invited to our pre-sale on July 10th from 4PM-8PM.

Teresa Kinter-Buford and her son Matt Buford have volunteered to co-chair this year's sale. As the sale rapidly approaches, there is a huge need for volunteers.

- We need volunteers that have trucks to help haul items to the fellowship and heavy lifters to assist in the hauling process.
- If you like people, working as a sales person on the floor might be the job for you.
- Perhaps you wanted to be seated while you're working. Cashiers, will be seated for two hours shifts.
- We need volunteers to set-up for the sale, sort the merchandise, and clean-up after the sale.
- If you won't be available to volunteer during the hours of the sale perhaps you have items to sell.
- Maybe you could bake a dozen cookies or cup-cakes for the sale.



The opportunities are varied and anything you are able to contribute will be greatly appreciated.

We will start accepting donations of merchandise on Sunday, July 7th, after the service up through the first day of the sale on the 11th.

Bake sale items are for Saturday only.

If you want to make arrangements to drop off or schedule a pick up please call:

Teresa's cell: (937)475-0693

or

Matt: (937)878-2955

Donations that are clean and in stable and working condition will be accepted.

(We will not be taking any clothing).



Meeting Summaries

Contributed by JoAnn H.

SUMMARY OF BOARD MTG MINS, 5-12-13

All board members were present and others, including Peter W., Joan C., Charlotte B., Martha G., and Brandy F., for parts of the meeting.

Joan announced the slate of candidates for the 2013-14 Board, and said that the Leadership Development Committee (LDC) recommends that the new board continue functioning without an official president.

The Social Justice Committee (SoJus) will be awarding the Social Justice Service Award this year to two individuals and expect to do so at the Annual Meeting.

Charlotte distributed an outline describing her decreasing involvement as a finance and administrative volunteer. The Finance Committee (FinCom) will need a new chair as Charlotte scales back her involvement in both FinCom and her leadership role on the Administrative team.

Martha announced that the Personnel Committee is close to hiring a second RE teacher whose references still need to be checked.

Martha and Brandy are working on a new Personnel Manual using a "template" from the UUA, as well as those used by the Miami Valley UU Fellowship and the Wildflower UU Fellowship.

Bobbi introduced a copy of last year's Annual Meeting program, and this was used to initiate planning for the 2013-14 meeting to be held on 6/02/13.

The proposed 2013-14 budget was explained and questions answered. It was accepted by consensus. Mary then discussed the treasurer's report for April, which was also accepted by the board.

The issue of an Administrative Assistant position was discussed by Mary and Charlotte and their advice was that there is not enough general office type work on a routine basis to justify hiring another person.

Christina offered to serve as the chair of the new board, and it was suggested that she talk with Debbie D., the chair of the LDC.

The Joint Meeting of the Old and New Boards will take place on June 9, and the board retreat will be planned at that time.

Joann mentioned a request for a rental, and after hearing about it, the board agreed with this. Joann will be following up with person requesting rental.

Meeting adjourned with James agreeing to prepare next month's meeting agenda and Christina the retreat agenda.

SUMMARY OF ANNUAL MTG, 6/2/13

After a quorum was established, and paper copies of the 2013-14 Budget distributed, Mary S., treasurer, explained it and answered questions. Voting by members of the congregation resulted in acceptance of the budget.

Members of the 2012-13 Executive Board were recognized for their service, and it was explained that James O., Christina P., and Mary S. will be continuing on the board. Donna C., Polly M., Ron S., and Peter W. have been selected by the Leadership Development Committee (LDC) to be the new mem-

(Continued on page 5)

(Continued from page 4)

bers for 2013-14. Their acceptance was voted on, and all four were unanimously elected. Polly M. will be the new secretary of the board, and the LDC recommended that the board continue functioning without an official president as they have during the past term.

New LDC members nominated were Veronica D., chair, and Paul V. Debbie D. will continue in her second year on the committee. A vote was taken, and they were accepted unanimously. The business meeting was adjourned.

SUMMARY of Minutes of Executive Board, 6/9/13

Present: Mary S., Christina P., Peter W. (new), Bobbi T., Charlotte B. (Chair, Finance Committee), Donna C. (new), Polly M. (new), Ron S. (new), Joann H. All new members had been invited to this last meeting of the 2012-13 board. Absent: James O.

Joel G. was present from the congregation to express his appreciation for all those who had worked at the YS street fair, especially Susan H., who not only organized the event but was present most of the day. He also announced his new e-mail address: joel.h.goldberg2012@gmail.com.

Martha A. had provided copies of the new Personnel Policy manual that she and Brandy F. are working on. It is based on a sample policy from the UUA, and all legalities have been checked. Blanks have been included where suggestions may be made by board members. They hope to have the draft completed by the end of the month. Christina said that “gender identity” should be included in the “Equal Employment Opportunity” section.

After distributing copies of the treasurer’s reports, Mary explained more about the two reports—“Income & Expense Statement” and “Balance Sheet”. This report was accepted unanimously.

Sat., 6/22 from 2-4 was agreed to be the board retreat for both “old” and “new” members. Mary S. invited everyone to her home for this program. There was discussion about the usefulness of some of the info and format in the 3-ring-binders provided to each board member. All “old” and retiring board members are asked to bring them to the retreat.

It was announced that Sarah G. has been hired as the second new RE teacher.

The practice of inviting a different committee chair to each board meeting was noted, as was the need for someone on the “new” board to assume the task of convening and chairing the Coordinating Council of Committees. June 30 is the next designated meeting, and Veronica volunteered to contact the chairs and convene the meeting. Peter and Christina both indicated some willingness to take over this task.

No one has volunteered to be “acting president” initially, so this will be decided at the retreat. Other issues to be done then include notebook organization, selection of member to become first “acting president” and to become chair of the Coordinating Council of Committees, and scheduling committee chairs to attend board meetings.

For complete minutes, see bulletin board.

Access to UUFYS Policy and Guideline

Contributed by Mary S.

Over the many years of the UUF 's existence, the various Executive Boards have issued many policies and guidelines. Unfortunately, these policies had rarely been organized so that members and future Boards could access them. The Fellowship frequently was guided by someone's memory of a policy.

Policies are important! Some help us comply with laws (i.e., the By-Laws comply with State of Ohio regulations.) Others explain how we should deal with each other and the public or state some rules for our finances. We currently have 48 policies and guidelines. They range from Art Acquisition through Conflict Resolution and Service Animals to the imminent Personnel Policy handbook (to be finished this summer.) They all distill some wisdom about the particular subjects.

Effective July 1, every member will be able to access all 48 documents. They have been found on various computers, organized, reprinted and codified in a 3-ring binder that is clearly labeled "Policy Handbook." Each member of the new Board will receive a copy which we hope will be read and safeguarded for future members. There are three additional copies: one for the office which is labeled DO NOT REMOVE; one for the reference library in room 1 which is labeled DO NOT REMOVE; and the last which is labeled THIS MAY BE BORROWED.

All the handbooks have a table of contents which makes it easy to look up the policy on a particular subject. You are invited to use the three binders which reside in the meeting house to do that. We estimate it will take about four hours to read the entire volume. If you want to do that, please remove from the building ONLY the binder which is labeled for borrowing and return it the following Sunday so others may borrow it too.

If you want a copy of a particular policy (or several), Mary S. will be happy to send you the electronic file on it. Here is the list of policies and guidelines:

<u>Year</u>	<u>Official Documents</u>
2009	Bylaws
2005	Membership Policy
1962	Articles of Incorporation
1992	IRS Letter for Taxpayer Identification Number
2011	Ohio Revised Code – Nonprofit Corporations 1702 (4/10/2001)
2011	Ohio Guide for Board Members - Charitable Organizations

(Continued on page 7)

(Continued from page 6)

Board Relations and Administration

2010	A Brief UUF History
2006	Mission Statement
2004?	The Executive Board Covenant
2000	Job Description for Executive Board Member
2000	Job Description for Leadership Development Committee
2011rev	Job Description for Church Administrator
2013	Personnel Policy Handbook
2004	Policy Governance – A New Path for UUFYS Committees
2004	Mission Statement for Religious Education
1994	Policy on Policies
1993	Sign Policy
2007	Public Participation at UUFYS Board Meetings
2009	Public Relations and Publicity Guidelines
1994	Key Policy
2003	Art Acquisition Policy
2009	Emergency Closure Guideline
2009?	Building Rental Agreement
2006	Example of Official Letterhead
2012	Fundraising Policy
2012	Undesirable Visitors

Relations Among Ourselves

2010	Participation Handbook
2007	Consensus Guideline
2009	Behavioral Covenants – Holy Manners
2009	Dangerous and Disruptive Behavior
2007	Conflict Resolution Policy
2007	Conflict Resolution Team - Job Description
2007	Preserving the Sunday Program Tenor
2012	Sexual Misconduct Policy
2012	Service Animals Policy

Relations with the Public and Media

2006	Public Statement Policy
2007	Media Publishing Safety Policy
2004	Newsletter Publishing Policy and Rationale for It
2005	Newsletter Component Requirements and Guideline
2011	Using E-mail and Web Site for Communications
2013	Publishing Changes to UUF Directory

Financial Matters

2007	Authority for Spending Levels
2007	Fund Control Policies
2007	Stewardship of Assets
2009	Investment Policy
2012	Speakers' Honoraria
2012	Bequests and Memorial Gifts Policy
2012	Social Responsibility Fund Policy



Left: Nancy P. of the ACLU of Ohio presented a program on reproductive rights on Sunday, May 12.

Below: UUFYS Youth with RE teachers and children.

Bottom: UUFYS members at the Yellow Springs Street Fair.





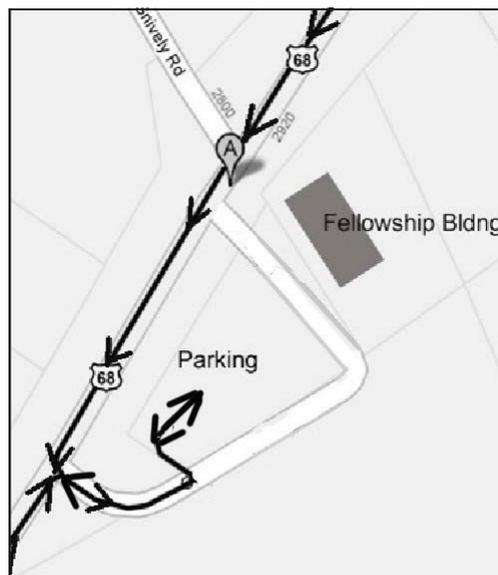
Seven Principles

There are seven principles which Unitarian Universalist congregations affirm and promote:

- The inherent worth and dignity of every person;
- Justice, equity and compassion in human relations;
- Acceptance of one another and encouragement to spiritual growth in our congregations;
- A free and responsible search for truth and meaning;
- The right of conscience and the use of the democratic process within our congregations and in society at large;
- The goal of world community with peace, liberty, and justice for all;
- Respect for the interdependent web of all existence of which we are a part.

Drive Safely!

Please always enter and leave the parking lot by the southern (toward Xenia) end. That way you won't be in danger of squashing pedestrians at the north end and it will be easier to see Rte 68 traffic coming from either direction!



Unitarian Universalist Fellowship of Yellow Springs
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